

**Appointment Of New Members To The
Corporation Board
The 'Person' Specification**

In considering individuals for potential membership of the Corporation Board, the Search Committee will seek:

- Knowledge and experience relevant to the rights and responsibilities of the Board, and to the work of at least one of its Committees.
- Knowledge and experience which is complementary or additional to that already available to the Board through its current membership.
- Knowledge of local conditions.
- Availability to attend meetings of the board and at least one of its Committees on a regular basis, and to be able to spend the equivalent of one day a month in attending these meetings together with preparation, research and training.
- Membership over a period of time which will support substantial contribution to debate and decision making.
- Commitment to the College's mission, role and corporate aims in an institution which must achieve both educational purposes and efficient operation.
- Ability to:
 - Absorb complex information
 - Marshall arguments
 - Communicate clearly
 - Demonstrate respect for the views of other members
 - Maintain commitment to standards of probity and decency
- Acceptance of fiduciary duty.
- Acceptance of Equal Opportunities policy.
- Preparedness to declare interests.
- Absence of commitment to any organisation operating in direct competition with the College.

The Search Committee will provide briefings to all candidates at which the nature of the work of a Board Member will be explained to them.

*Approved by the Corporation
23 October 2000*