

## GOVERNOR TRAINING POLICY

Extract for LSC Governor Training Materials Module 1 Section 8

*"Being a governor is a highly responsible position. A governing body has major legal and financial responsibilities. Governors will help determine the future education and training of young people and adults, the success of which makes a vital contribution to the UK economy. The government therefore believes it is important for all governors to undertake some training to clarify their roles and responsibilities and improve their performance. New governors are expected to take part in training. Training programmes are provided by national bodies and regional and local providers".*

At HRC the Corporation Board seeks to provide appropriate information and training to all Governors to enable them to carry out their duties and responsibilities effectively.

Our policy is to provide:

- Induction for new governors, including an induction pack
- Special training sessions held at the College
- Briefing sessions held before some meetings of the governing body
- Input from curriculum leaders in the College at or before some committee meetings
- Away days, which provide an opportunity for governors and senior managers to look at the long-term direction of the College for personal development.
- A mentor system in which experienced governors provide support and advice to newly appointed governors.
- Individual governors linking up with curriculum areas in order to become more familiar with the work of the College
- Training for Governors who have taken on specific roles such as Chair or member of the Audit or Finance and General Purposes Committee.

It is also expected that new Corporation Board members will spend some time undertaking personal study, using the governor training materials provided by the Learning and Skills Council (LSC).

During the course of the year the Clerk will forward details of training programmes available from national bodies and regional and local providers and co-ordinate attendance.

The Clerk will be responsible for reporting regularly (at least annually) to the Search Committee on training sessions.

Approved by Corporation  
21 July 2003